



ELECTROLESS NICKEL CONFERENCE 2025

AGENDA

ELECTROLESS NICKEL UNIVERSITY | TUESDAY, SEPTEMBER 30, 2025

Electroless Nickel University requires additional registration fee

7:00-8:00 am	REGISTRATION + BREAKFAST
8:00-8:15 am	Opening Statements and ENC 2025 Overview Brad Durkin Technical Director Electroless Nickel Conference Todd Luciano VP of Finishing & Valve Media Gardner Business Media
8:15-8:45 am	EN The Development Story: From Lab Curiosity to Prime Finish – How EN Evolved Boules Morcos Technical Advisor Dipsol
8:45-9:45 am	EN Properties: Help Me Choose the Best EN Deposit for the Application Matt Sisti Technical Advisor MacDermid Enthone Industrial Solutions
9:45-10:30 am	EN Chemistry: Balance and Proper Feeding Boules Morcos Technical Advisor Dipsol
10:30-10:45 am	REFRESHMENT BREAK
10:45-11:30 am	EN Equipment: Choosing the Right Equipment = Success Charles Johnson President and Co-Owner Palm Technology Inc.
11:30 am-12:15 pm	EN Bath Control: Important Considerations Boules Morcos Technical Advisor Dipsol
12:15-1:15 pm	LUNCH WITH EXPERTS
1:15-2:15 pm	Pretreatment – Strategies for the Best Activation and Application of EN on Various Substrates Brad Durkin Technical Director Electroless Nickel Conference
2:15-3:00 pm	Troubleshooting: Strategies for Your Process Boules Morcos Technical Advisor Dipsol
3:00-3:15 pm	REFRESHMENT BREAK
3:15-3:45 pm	What Technical Support Do EN Platers Really Need? Michael Feldstein President Surface Technology, Inc.
3:45-5:00 pm	Deposit Defects: Why Do I Have Deposit Corrosion Failures? Myths & Facts Brad Durkin Technical Director Electroless Nickel Conference
5:00-5:30 pm	Electroless Nickel Corrosion Protection: What is the Best Test to Evaluate Performance? Paul Madden North American Sales Manager Metal Chem Inc.
5:30-6:00 pm	INSTRUCTORS/ADVISORY COMMITTEE Q&A PANEL



ELECTROLESS NICKEL CONFERENCE 2025

AGENDA

WEDNESDAY, OCTOBER 1, 2025

8:00-9:00 am	REGISTRATION + BREAKFAST
9:00-9:15 am	Opening Remarks Brad Durkin Technical Director Electroless Nickel Conference
9:15-9:45 am	Update Global Market Trends Nickel & Hypo Andreas Donati Commercial Director Palm Commodities International, Inc.
9:45-10:15 am	New Ways to Improve EN Bath Performance Michael Feldstein President Surface Technology, Inc.
10:15-10:30 am	GOLD SPONSOR SPOTLIGHT: SURFACE TECHNOLOGY INC.
10:30-10:45 am	REFRESHMENT BREAK
10:45-11:00 am	GOLD SPONSOR SPOTLIGHT: METAL CHEM INC.
11:00-11:30 am	Overview on Effect of Phosphorus on Grain Structure and Corrosion Protection in Electroless Nickel Coatings Jeff Boehmer Director of Business Development Columbia Chemical
11:30 am-12:00 pm	The Performance Advantages of Steady-State Electroless Nickel: A Real-World Perspective Matt Sisti Technical Advisor MacDermid Enthone Industrial Solutions
12:00-12:30 pm	Applications for Electroless Nickel in Electric Vehicles Douglas Hughes Industry Manager MacDermid Enthone Industrial Solutions
12:30-12:45 pm	GOLD SPONSOR SPOTLIGHT: MACDERMID ENTHONE INDUSTRIAL SOLUTIONS
12:45-1:45 pm	NETWORKING LUNCH
1:45-2:00 pm	GOLD SPONSOR SPOTLIGHT: ATOTECH, AN MKS BRAND
2:00-2:30 pm	A Novel High Corrosion, Harder High Phosphorus Electroless Nickel Process Joseph Zabielski Technical Director Ronatec C2C
2:30-3:00 pm	Characterization of Stabilizers in Electroless Nickel Utilizing Electrochemical Methods Ambrose Schaffer Global Product Line Manager MacDermid Enthone Industrial Solutions
3:30-3:45 pm	GOLD SPONSOR SPOTLIGHT: RONATEC C2C
3:45-4:00 pm	REFRESHMENT BREAK



ELECTROLESS NICKEL CONFERENCE 2025

AGENDA

WEDNESDAY, OCTOBER 1, 2025 (CONT.)

4:00-4:15 pm	GOLD SPONSOR SPOTLIGHT: PALM COMMODITIES INTERNATIONAL
4:15-4:45 pm	Advantages and Applications of Low Phosphorus Electroless Nickel William Staples Product Manager Atotech, An MKS Brand
4:45-5:15 pm	Sustainability and Profitability in Electroless Nickel Systems Helmut Horsthemke Director MacDermid Enthone Industrial Solutions
5:15-5:45 pm	Waste Treatment Practices in the Electroless Nickel Industry: An update 30 years Later Marc Aleksinas Industry Manager Metal Chem Inc.
5:45-6:45 pm	NETWORKING RECEPTION

THURSDAY, OCTOBER 2, 2025

8:00-9:00 am	REGISTRATION + BREAKFAST
9:00-9:15 am	Opening Remarks & Recap Brad Durkin Technical Director Electroless Nickel Conference
9:15-9:45 am	Reflections and Outlooks – Lessons Learned, Observations and Reasons for Optimism About the Future of Electroless Nickel Daniel Englebert Vice President Sales and Technical Services Imagineering Finishing Technologies
9:45-10:15 am	The Practical Questions To Ask Yourself About EN Equipment James Wetherald President Ronatec C2C
10:15-10:30 am	GOLD SPONSOR SPOTLIGHT: HAVILAND
10:30-10:45 am	REFRESHMENT BREAK
10:45-11:15 am	The Chemistry of Chelation Travis Johnson Technical Representative Seacole
11:15-11:45 am	Navigating the IATF 16949 Jungle: Practical Tips for Electroless Nickel Plating Giacomo Bordiga Partner & Management Team Micron Coatings Group
11:45 am-12:15 pm	The Potential & Future for Electroless Deposition – What’s Next? Brad Durkin Technical Director Electroless Nickel Conference
12:15-12:30 pm	CLOSING REMARKS – CONFERENCE CONCLUDES